# Disciplinary Regulations for members of Naomh Uinsionn CLG



Vins/Regs/002 (Disciplinary Regulations) 2023 (Version 1.0)

# **DOCUMENT HISTORY**

Written By	Comments	Issued Date
Niamh Adamson, Brid Power,	Initial draft of Regulations based on the 1998 Bye-Laws	10/07/2023
Ciaran Dunne (Document Review Committee)		

# **REVIEW HISTORY**

Reviewed by	Date
Anne Harrington (Secretary)	17/07/2023
Denise O'Neill (Exec Committee)	17/07/2023
Ciaran Barr (Vice Chairperson)	17/07/2023
Dermot Daly (Exec Committee)	17/07/2023
N Adamson (Exec Committee)	17/07/2023

Reviewed by	Date
Brid Power (Exec Committee)	17/07/2023

### APPROVAL HISTORY

Name	Role	Date
Executive Committee	Executive of the club	19/07/2023

# 1 DISCIPLINARY REGULATIONS

This set of regulations is prepared in line with the Club Constitution (Article 7.18 (c) and (d)), which grants the Executive Committee the power to, from time to time to make, alter and repeal Club Regulations as they deem necessary, expedient or convenient for the proper conduct and management of the Club Code.

In St. Vincent's GAA Club, we are committed to maintaining fair discipline and a transparent and speedy approach to dealing with any disciplinary issues. Every mentor, player, member, parent, coach and volunteer who registers with St. Vincent's GAA Club is obliged to comply with our Disciplinary Regulations.

The links below, are, as at time of issue of this document, the latest versions. However, from time to time these may go out of date. Please refer to the appropriate Association for their latest Disciplinary Process.

### 1.1 ASSOCIATION DISCIPLINARY PROCESS

GAA https://www.gaa.ie/the-gaa/rules-regulations/gaa-discipline

Camogie Association Part-4-Official-Rules-2022-A4-1-5-22.pdf (camogie.ie)

LGFA https://ladiesgaelic.ie/wp-content/uploads/2018/03/Official-Guide-

2023 V5.pdf

See Part 3, Official Guide (Complaints, Objections, Disciplinary and

appeals rules)

# 1.2 ST. VINCENTS GAA CLUB MEMBERS - DISCIPLINARY REGULATIONS

Phase	No.	Description of regulation
Phase 1 (Internally, within squad/ between members)	1	In the first instance, individuals involved in a disciplinary issue <sup>1</sup> shall attempt to resolve the issue between themselves or within the squad <sup>2</sup> / section. <sup>3</sup> Where this is not possible, parties have the right to raise the issue with the Executive Committee.
	1	When disciplinary issues arise, which cannot be resolved within the relevant squad, or within the relevant section, the issue can be raised to the Executive (via Secretary.StVincents.Dublin@GAA.ie.  The Executive, in accordance with Article 5.11 of the Club Constitution, have the discretion to investigate and process matters relating to alleged breaches of the Club Constitution, Code of Conduct or the Official Guide by Club members in the same manner as a Competitions Control Committee or a Management Committee in Chapter 7 of the Official Guide. The Executive will, if required, establish a Disciplinary
ittee)	2	Committee to do this. It shall follow the procedures set out in Rule 7.3 of the Official Guide.  In the event that the Executive Committee establish a Disciplinary Committee, it shall comprise a minimum of three Full Members of the Club.
Phase 2 cecutive Comm		No member of the Disciplinary Committee shall assume to act or sit on such a Committee, where an individual being investigated is: - related to them; or - a member of the same team / mentor group <sup>4</sup> ;
Phase 2 (Raised to Executive Committee)	5	Upon receipt, by the Disciplinary Committee of a complaint, from the Executive, the Disciplinary Committee shall:  - communicate in writing, to the individual concerned, a note of the complaint which the Disciplinary Committee has been charged with investigating;  - provide the individual(s) under investigation with an opportunity of being heard;  - decide whether to call witnesses; and  - as soon as practical, but not later than one week after completing its enquiries, forward a report to the Executive detailing its findings and its decision(s).  The Executive shall, immediately it receives the report, consider the recommendation(s) of the Disciplinary Committee, before making a final decision.  The Executive shall inform the individual(s) concerned ,of:-
	3	<ul> <li>the Committee's finding(s)/decision(s) (which, as per the constitution, may include expulsion, suspension, fine etc), and</li> <li>their right to appeal same to the relevant Association's County Hearings Committee.</li> </ul>
Phase 3 (Raised to County Hearings Committee)	6	Where the parties involved are not satisfied with the findings of the Club Disciplinary Committee, they have the right to appeal to the County Hearings Committee of the relevant Association.  Where a Defending Party seeks a Hearing, it shall be provided by the County Hearings Committee. There shall be no appeal against a decision of Hearings Committee in relation to Disciplinary Action initiated by the Executive Committee.  See Section 1.1 above for links.

<sup>&</sup>lt;sup>1</sup> A discipline issue is normally a suspected infraction of safety or conduct / behaviour / standards involving a member of St. Vincents.

<sup>&</sup>lt;sup>2</sup> A Squad is a group of St. Vincents members which consists of players, mentors and volunteers.

<sup>&</sup>lt;sup>3</sup> A Section is a playing category. Within St. Vincents GAA Club, we have five categories as follows: Adult Football and Hurling, Adult Camogie, Juvenile Football and Hurling, Juvenile Camogie and Ladies Football (consisting of Adult and Juvenile)

<sup>&</sup>lt;sup>4</sup> A Mentor Group is a group of St. Vincents GAA Club members who have been appointed / volunteered to assist with the running of a Squad.

### 1.3 St. Vincents GAA Club Members - Disciplinary Regulations (visual diagram showing process) a non-squad Club member(s) issues Start Member A Team Mentor or Games Director (who were not involved in the incident) invites the involved Squad? party(ies) to a meeting to discuss what happened, with a view to understanding differing ivo lved resolved without escalation) perspectives, and attempting to resolve the issue. No Examples of parties that may be invited to discuss an incident: No (a) an Adult Player; (b) an Adult Mentor; Non-Squad Club Member Juvenile Squad Adult Squad parties meet & discuss parties meet & Party(ies) meet & PHASE issue discuss issue discuss issue A Team Mentor or Games Director (who were not involved in the incident) invites the involved party(ies) to a meeting to discuss what happened, with a view to understanding differing Club Members involved in the incident. perspectives, and attempting to resolve the issue. are invited to meet with another Club Examples of parties that may be invited to discuss an incident: Member (e.g. Games Director CPO, or Vice ö Chair, someone not involved in the (a) a Juvenile Player and their guardian(s) may be invited to meet with a Mentor; or sdnad incident) to discuss, understand from both (b) a Mentor or other Adult Squad member, may be invited to meet with a different mentor (or being perspectives, and attempt to resolve the Games Director) (who was not involved) in the incident; (Refers to Incident End Resolved? escalated to the Executive & Disciplinary Committee) (Refers to incidents Executive review Findings & Submit complaint xecutive decide Disciplinary Issue in light of Club Decision **Executive Review** Inform Parties of if Club Disciplinary Committee and Association(s) and decide on Reported to Decision and Resolved? End PHASE Committee investigate & Secretary@StVin Code of Conduct Executive recommendations **Findings** required? centsGAA.ie recommend Committee Documents (Refers to incidents escalated Disciplinary Committee) to relevant Association Parties may submit appeal to Findings & Decision of relevant Association **Executive Committee will** Relevant Association (GAA, reported to parties and Executive Committee (after any appeals are completed) be bound by the LGFA or Camogie) (where relevant) final Associaton decision